

**Amendment to Employment Agreement**

**by and between**

**Lafayette Economic Development Authority ("LEDA")**

**and**

**Gregory D. Gothreaux ("Gothreaux")**

**This Amendment ("Amendment") to the Employment Agreement between Lafayette Economic Development Authority ("LEDA") and Gregory D. Gothreaux ("Gothreaux") is effective as of the 26<sup>th</sup> day of August, 2019, who herein declare and acknowledge as follows:**

**WHEREAS, the parties entered into an Agreement effective as of the 1<sup>st</sup> day of January, 2013; and**

**WHEREAS, the Agreement provides for the parties to amend the Agreement by a subsequent written agreement entered into by both parties and the parties are doing so in this Amendment; and**

**Therefore, it is agreed to amend the Agreement as follows:**

**Effective as of the 26<sup>th</sup> day of August, 2019, LEDA and Gothreaux hereby amend Section 5 entitled "Miscellaneous Benefits", Subsection (J), so that, it now reads and provides as follows, to-wit:**

Section 5. Miscellaneous Benefits.

(J) Medical and dental insurance if Gothreaux retires from LEDA after December 31, 2020 until eligible for Medicare through LEDA's group health provider. Payment of premium cost of Medicare Part B, D and G (Medicare Supplemental Plan) once Gothreaux is age 65 through LEDA's group health provider or its equivalent under any new federal law.

**The parties have executed this Agreement effective as of the 26<sup>th</sup> day of August, 2019.**

**LAFAYETTE ECONOMIC DEVELOPMENT AUTHORITY**

BY:   
EJ KRAMPE  
CHAIRMAN OF THE BOARD

**GREGORY D. GOTHREAUX**

BY:   
GREGORY D. GOTHREAUX  
PRESIDENT/CEO